Building People, Raising Performance and Delivering Results

Developing Leadership Talent

07 - 11 October 2019
London, United Kingdom
Developing Leadership Talent

WHY CHOOSE THIS TRAINING COURSE?

Throughout the world of business forward thinking companies are investing in their talent to create a leadership pipeline that will secure and sustain competitive edge. Leadership is necessary, not just in senior executive levels, but throughout the wider organisational structure to ensure corporate goals are met and people are motivated and energised to deliver exceptional results.

This learning intervention has been designed as a fast track Leadership Development Programme, to provide delegates with a broad understanding of leadership practice within the global marketplace. It offers tools that will deliver personal success in the role and techniques to empower those who are to be led. It views organisational networks and processes as integrated and interdependent systems existing in a state of dynamic equilibrium that need constant review. Delegates will leave informed and energised with the cross-functional skills to build a strategic vision, the capacity to drive change and the mindset to generate a collaborative, innovative culture which can sustain business success.

This AZTech training course will feature:

- Transitioning leadership potential into informed committed action
- The opportunity to reflect upon and transform personal leadership agendas
- Leading with a positive mindset to generate productive and creative solutions
- How to lead, support and direct the ever-present phenomenon of organisational change
- Strategies for building a structured template for career progression

WHAT ARE THE GOALS?

By the end of this AZTech training course, participants will be able to:

- Understand and respond to the cross functional responsibilities of leadership
- Demonstrate a greater self confidence in their ability to lead self, others and the organisation
- Utilise techniques to engage and motivate people to higher levels of performance
- Recognise that results are directly related to the quality of interpersonal dialogue
- Select and apply appropriate leadership styles to deal with ever changing situations

WHO IS THIS TRAINING COURSE FOR?

This AZTech training course is suitable to a wide range of professionals across all disciplines but will greatly benefit:

- Professionals who aspire to build their leadership competence
- Current leaders who seek to reflect upon and rejuvenate their thinking and practice
- High Potential employees being fast tracked for leadership
- Experienced managers who seek or are about to take on leadership roles
- Senior Executives who wish to generate a new personal leadership agenda

HOW WILL THIS TRAINING COURSE BE PRESENTED?

This AZTech training course will utilise a variety of proven adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. The emphasis is on experiential learning and applying theory in a practical way to foster good practice. All activities are focused on having immediate impact and generating improvement. The learning programme is designed to accommodate all styles of learner: the activist, the reflector, the theorist and the pragmatist. Psychometric tools are employed to offer objective feedback on performance and utilised to target future areas of potential and development. This training courses will be highly interactive and encourages open dialogues and the sharing of personal experience.

COURSE SCHEDULE:

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The Course Content

DAY ONE: Awakening the Leader Within
- The exceptional leader; philosophies to pragmatism
- Today’s potential is tomorrows leadership
- Managing the paradox of leadership and identifying challenges
- Leadership stories: Grounded experience of success and failure
- Evaluation current competence and identifying development needs
- Authenticity and Integrity: ethical leadership in a “sceptical” age

DAY TWO: The Crisis of Leadership in the 21st Century
- Changing times & changing leadership: entrepreneurial role models
- The organisational imperative; growing your own leadership
- Millennials matter; changing workforce dynamics, and expectations
- Leading diverse populations and personalities
- Personal motivation and disposition: why do you want to lead?
- Why should others follow? Crafting the emotionally intelligent leader

DAY THREE: Leading the Exceptional Team
- Perfect mix or Appreciative Inquiry
- Striving towards the high performing model
- Evaluating current individual and team performance
- Utilizing “collective wisdom” for performance and results
- Flexible Leadership: style, impact and outcomes
- Understanding strategy and building strategic alignment

DAY FOUR: Generating New Ideas and Direction
- Decision making: balancing the thinking dimensions
- Using Soft Systems Methodology for organisational development
- A Solution Focused approach to change management and problem solving
- Identifying and leading change: current practice and performance gaps
- The “Creative” leader: lessons from history and nature
- Popular trends; from “Design Thinking” to “DO IT” solutions

DAY FIVE: Motivating Tools for Competitive Edge
- Setting Audacious Targets: the Pygmalion principle
- Motivational Dialogues for Leadership
- The POSITIVE Coaching Model: peer coaching for committed action
- Networking for Success and Cross-Cultural Management
- Walking into the Future: NLP tactics to developing your career strategy
- Review, Feedback and Closing Statements: commitment and intent

THE CERTIFICATE
AZTech Certificate of Completion for delegates who attend and complete the training course
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<thead>
<tr>
<th>DATE</th>
<th>VENUE</th>
<th>FEES(USD)</th>
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<tbody>
<tr>
<td>07 - 11 Oct 2019</td>
<td>London - UK</td>
<td>$5,950</td>
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REGISTER NOW

This fee is inclusive of Documentation, Lunch and Refreshments and maybe subjected to 5% VAT.

Complete & send by fax/mail to address given below. Please use BLOCK CAPITALS.

REGISTRATION DETAILS
FAMILY NAME:
FIRST NAME:
POSITION: COMPANY:
MAILING ADDRESS:

TELEPHONE: MOBILE:
FAX: EMAIL:

AUTHORISATION
AUTHORISED BY:
POSITION: EMAIL:
TELEPHONE: FAX:
POSTAL ADDRESS:

MODE OF PAYMENT
☐ PLEASE INVOICE MY COMPANY
☐ PLEASE INVOICE ME
☐ PLEASE FIND ENCLOSED A CHEQUE PAYABLE TO AZTECH
☐ ONLINE / CREDIT CARD

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Scan this code with your smart phone to download Training Plan 2019

Our training portfolio will provide you a number of seminars and courses to choose from depending on your organisational goals and personal development objectives.

HOTEL ACCOMMODATION
Hotel accommodation is not included in the Registration Fee. A reduced corporate rate and a limited number of rooms are available for attendees wishing to stay at the hotel venue. Please make your request for accommodation at least 3 weeks prior to the commencement of the course.

EVENT DISCLAIMER
We reserve the right to cancel or postpone a seminar or related event, change venue, substitution of the Instructor and alter the course content at our sole discretion. If this occurs, our responsibility is limited to a refund of any registration fee(s) already paid. We are not responsible for airline tickets, hotels costs, other tickets or payments, or any similar fee penalties or related or unrelated losses, costs and/or expenses registrant may incur or have incurred as a result of any trip cancellations or changes.

CANCELLATION & SUBSTITUTION
You must notify the Registrar of cancellations at least 2 weeks before a scheduled seminar in order to be eligible for a credit. If you cannot attend, you may send a replacement from your organisation at no charge. There is a $250 handling charge for all cancellations or rescheduling. We reserve the right to cancel a seminar due to low enrollment. All registrants will be notified in advance and a full refund will be provided upon request.

CERTIFICATION
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4 WAYS TO REGISTER
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